

### **Luke Rees Inspires Referral Scheme T&Cs.**

*Please read these Terms and Conditions before you participate in the Luke Rees Inspires Referral Scheme, as these will apply. If you do not agree with these Terms and Conditions, you must not participate in the Luke Rees Inspires Referral Scheme.*

1. The promoter of the Luke Rees Inspires Referral Scheme is Luke Rees Inspires.
2. These terms and conditions apply to any participant in the Luke Rees Inspires Referral Scheme, whether as a referrer or a referee.
3. To participate as a referrer in the Luke Rees Inspires Referral Scheme, you must (a) be aged 18 or over; (b) be an employee of an existing customer of Luke Rees Inspires that is incorporated in the United Kingdom; and (c) have been invited to participate in the Luke Rees Inspires Referral Scheme and received a unique referral code from a current member of our team via email.
4. You are eligible to receive 10% discount of your next booking ("Reward") for each Successful Referral you make.
5. A referral will be a "Successful Referral" where:
  - A. A new customer uses your referral code and purchases one of Luke Rees Inspires services. A new customer is a customer that: (i) is not currently a customer of Luke Rees Inspires, (ii) is not in the same group of companies as an existing customer of Luke Rees Inspires (iii) is not a previous customer of Luke Rees Inspires or (v) has not been in discussions or negotiations Luke Rees Inspires regarding the receipt of our services ("New Customer"); and
  - B. Within 1 month of the New Customer's Luke Rees Inspires Service having been delivered you will be notified that your referral has been successful and will be provided with a 10% discount for your next purchase with Luke Rees Inspires.
6. Successful referrals can be collected and used together to increase discount. A total of 3 successful referrals can be used at once equalling the max total discount of 30%.
7. Referral discount can only used when booking half or full day events.
8. Luke Rees Inspires will determine at its sole discretion and has final say as to whether a Successful Referral has been made.
9. Once a Successful Referral has been made, we will email both you and the New Customer with your respective. Rewards to the email addresses designated by each of you to us in writing.
10. We reserve the right to substitute another reward or item of equal value to the Reward.
11. Where any participant receives a referral discount, that participant agrees to comply with the Luke Rees Inspires Referral Scheme Terms and Conditions. The Reward may not be sold, transferred, auctioned or used for commercial gain.
12. Luke Rees Inspires is not responsible for any Reward that is lost or delayed in transmission. To the fullest extent permissible by law, Luke Rees Inspires will not be liable for any loss or damage whatsoever which is suffered or sustained as a result of participation in the Luke Rees Inspires Referral Scheme or use of the Reward. Luke Rees Inspires does not recommend or guarantee the performance of any contractual or other obligations of any third parties mentioned in these Terms and Conditions.
13. We reserve the right to amend, withdraw or restrict the Luke Rees Inspires Referral Scheme and these Terms and Conditions at any time without notice.
14. Participants are liable for any tax consequences of the receipt of any Reward, and we accept no liability to participants or their employers in relation thereto.